



Olena Mykhailovska

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WORK EXPERIENCE

02/01/2023 – CURRENT Chernihiv, Ukraine

PROFESSOR AT THE DEPARTMENT OF PUBLIC ADMINISTRATION AND ORGANIZATIONS` MANAGEMENT CHERNIHIV POLYTECHNIC NATIONAL UNIVERSITY

31/08/2014 – 01/01/2023 Chernihiv, Ukraine

ASSOCIATE PROFESSOR AT THE DEPARTMENT OF PUBLIC ADMINISTRATION AND ORGANIZATIONS` MANAGEMENT CHERNIHIV POLYTECHNIC NATIONAL UNIVERSITY

Academic advisor for PhD students. Participated in the development of an internal university quality assurance program.

2018 - to the present – vice-director of the Educational-Scientific Institute of Management, Food Technologies & Trade.

Teaching Public Administration and Management subjects (Change Management, Risk Management, Communication Management, Management). Development of manuals and guidelines. Leader and main executor of initiative research works.

31/08/2012 – 30/08/2014 Chernihiv, Ukraine

ASSOCIATE PROFESSOR AT THE DEPARTMENT OF MANAGEMENT AND PROJECT MANAGEMENT CHERNIHIV STATE INSTITUTE OF ECONOMICS AND MANAGEMENT

Teaching Management subjects. Development of manuals and guidelines. Participation in research work on the formation and development of e-government in Ukraine.

31/08/2007 – 30/08/2012 Chernihiv, Ukraine

SENIOR LECTURER AT THE DEPARTMENT OF MANAGEMENT AND PROJECT MANAGEMENT CHERNIHIV STATE INSTITUTE OF ECONOMICS AND MANAGEMENT

Teaching management. Postgraduate studies.

10/11/2005 – 30/08/2007 Chernihiv, Ukraine

SENIOR LABORATORY ASSISTANT OF THE DEPARTMENT OF MANAGEMENT AND PROJECT MANAGEMENT CHERNIHIV STATE INSTITUTE OF ECONOMICS AND MANAGEMENT

Participation in preparation for practical tasks, development of visual aids. Providing assistance to employees of the department and applicants for higher education.

30/09/2004 – 08/11/2005 Chernihiv, Ukraine

TECHNICIAN-TECHNOLOGIST ZIRKA + LIMITED LIABILITY COMPANY

Development of technological processes and optimal modes of production, ensuring the conformity of projects, quality control of products and rules of operation of equipment, reducing the cost of material and labor resources.

● EDUCATION AND TRAINING

26/09/2021 Kharkiv, Ukraine

DOCTOR OF SCIENCE IN PUBLIC ADMINISTRATION (THEORY AND HISTORY OF PUBLIC ADMINISTRATION) Kharkiv Regional Institute of Public Administration of the National Academy of Public Administration

Address Moscow Ave., build. 74, Kharkiv, Ukraine

18/01/2012 Chernihiv, Ukraine

PHD IN ECONOMICS (NATIONAL ECONOMY AND MANAGEMENT OF NATIONAL ECONOMY) Chernihiv State Institute of Economics and Management

Address Striletska Str, build. 1, 140001, Chernihiv, Ukraine

18/12/2006 Chernihiv, Ukraine

SPECIALIST AT THE MANAGEMENT (MANAGEMENT) Chernihiv State Institute of Economics and Management

Address Striletska Str, build. 1, 140001, Chernihiv, Ukraine

● LANGUAGE SKILLS

Mother tongue(s): **UKRAINIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	B2	B1	B1	B1	B1
RUSSIAN	C2	C2	C2	C2	C2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● DIGITAL SKILLS

Microsoft Office | Microsoft Word | Social Media | Google Docs | Google Drive | Zoom | Microsoft Excel | Instagram | Facebook | LinkedIn | Microsoft Teams | Power Point | Internet user | Good listener and communicator | Decision-making | Motivated | Team-work oriented

● ADDITIONAL INFORMATION

PROJECTS

2019 – CURRENT

European experience of innovative development of the public administration system to ensure the social stability of Ukraine Performer. Substantiation of strategic guidelines for achieving public progress in Ukraine.

2015 – CURRENT

Advanced training of civil servants and local government officials Preparation of documentation. Development of educational programs. The holding of trainings.

31/03/2014 – 30/03/2019

Formation of the newest principles of decentralization of the state management system Scientific research work. Head of research. The state of decentralization performance in Ukraine was researched and recommendations were developed to solve the problems identified.

MANAGEMENT AND LEADERSHIP SKILLS

Management skills Organizing conferences, research work, skills in working with scientific information and conducting analytical research in the system of public administration.

Responsible, adaptable, team oriented, change-oriented

COMMUNICATION AND INTERPERSONAL SKILLS

Communication skills Teaching skills and skills in conducting trainings. Ability to maintain effective communication with project team members.

Interpersonal skills Teaching and coaching skills when working with students in formal and non-formal education for bachelors, undergraduates, graduate students and civil society

INTERNSHIP

01/10/2022 – 01/04/2023

Plan-US-Ukraine Assistance (Universidad de Sevilla)

Awarded a scholarship at the University of Seville to work in a research group for conducting scientific activities in the direction of "Hospital Management".

https://investigacion.us.es/docs/resoluciones/planpropio/vii/Ac_Ucrania_24-06-2022_def_fdo.pdf

31/08/2021 – 29/11/2021

Global Challenges of Modernity

International internship. Internship program is 180 hours (6-ECTS)

Link <https://iseptupdate.org/>

02/2021

Strengthening Teaching and Organizational Management in Universities

Internship program is 3 credits (90 hours)

30/11/2020 – 25/02/2021

Innovation of Higher Education in Ukraine and the EU in the Modern Information Society

International internship. Internship program is 180 hours (6-ECTS)

Link <https://iseptupdate.org/>

21/06/2020 – 25/06/2020

Science and education in the information society

Internship program is 90 hours (3-ECTS)

08/11/2020 – 16/11/2020

Science and education in the information society (Certificate of professional development)

Internship program is 90 hours (3-ECTS)

NETWORKS AND MEMBERSHIPS

Coordinator of the direction of partnership interaction in the field of public administration. INTERNATIONAL SCIENTIFIC EDUCATIONAL PLATFORM «UPDATE» <https://isepupdate.com.ua/>

PUBLICATIONS

[Деякі аспекти комунікативної взаємодії органів місцевого самоврядування та громадськості. Some Aspects of Communicative Interaction Local Government and Public. Деякі аспекти комунікативної взаємодії органів місцевого самоврядування та громадськості.](#)

– 2016

Mykhailovska, Olena (2016) Some aspects of communicative interaction local government and public. *Scientific Bulletin of Polissia" Journal*. Chernihiv, CNUT. № 1 (5). P. 56-63 (**Web of Science**)

The communicative interaction of the local governments and the public in the process of power of decentralization in Ukraine is describe in the article. Essence and features of increasing efficiency of such interaction are unveiled, effective tools are detailed, the practical aspects are investigated.

Analysis of Practical Aspects of Interaction Between Civil Society And Public Governance – 2017

Mykhailovska, O., Gurkovskiy V., Rudenko O, (2017) Analysis of Practical Aspects of Interaction Between Civil Society And Public Governance "Scientific Bulletin of Polissia" Journal. № 4 (12). Part 2. P. 149-157 (**Web of Science**)

The essence of the concept of "civil society" is revealed in the article. The interaction between the structures of government and civil society in the European Union is characterized. The practice of public administration in Ukraine is described. The main trends of the interaction between civil society and public administration in Ukraine which showed partial use of its potential.

Socio-economic viability of public management: essence, measurements and validity – 2019

Duka A., Kosach I., **Myhaylovska O.**, Starchenko G., Kychan O. Socio-economic viability of public management: essence, measurements and validity. *Revista Espacios*. 2020. Vol. 41(19). p. 282-292.

The article provides theoretical underpinning for the need to assess socio-economic viability of the public management. Basing on the critical analysis of the existing approaches to index construction, traditionally used to study economic development, quality of public management and quality of life, it is proposed to form the index of socio-economic viability, and also the principles of its calculation are justified. According to our evaluation findings, the quality of public administration will be primarily determined by their ability to provide the social support and security. The results of the study confirmed the hypothesis about the significant influence of public management on the level of socio-economic development of countries.

Socioeconomic viability of public management in the context of European integration processes – 20

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Kosach, I., Duka A., Starchenko, G., Myhaylovska, O., Zhavoronok, A. (2020). Socioeconomic viability of public management in the context of European integration processes. *Administratie si Management Public*, Vol. 35, 139-152. DOI: 10.24818/amp/2020.35-09 (**Scopus**)

The purpose of study is to assess the socio-economic viability of public management in the context of European integration processes. Within the article, a comprehensive study of the public management viability in EU countries is presented. The specificity of the study is to assess the socio-economic viability of public management on the basis of economic and social indicators of EU countries. According to the overview of scientific works it is a need to use a comprehensive indicator of public management viability evaluation. So, the considerable attention is paid to the deepening of methodical aspects of public management effectiveness on the basis of multicriteria methods. The result of the study is the calculation of the Socio-Economic Viability Index of Public Management. The study confirmed the thesis on the correlation between the SocioEconomic Viability Index of Public Management and Happy Planet Index, The Global Competitiveness Index, Corruption Perceptions Index, Fragile States Index and confirm the possibility of using this indicator to assess public management quality in EU countries.

Концепція громадського прогресу в науці публічного управління. The concept of public progress in the science of public management. Kontseptsiiia hromadskoho prohresu v nautsi publichnoho upravlinnia.

– 2020

Mykhailovska, O. (2020) The concept of public progress in the science of public management: a monograph. Mena: LLC "Dominant". 308 p.

The monograph is devoted to the concept of social progress in public science management and coverage of practical problems of its achievement. The main ones have been identified aspects of changes in the system of public management and outlined prospects for improvement efficiency / effectiveness of its operation. Considerable attention has been paid public-partnership interaction as a driver of social progress. Scientific and methodological approaches to determining strategic priorities on the way to achievement are revealed social progress. The monograph is intended for a wide range of researchers, teachers and students of higher education institutions, heads of non-profit institutions, representatives of bodies public authorities, all interested readers.

Current Issues of Public Activity in the System of Public Governance – 2020

Mykhailovska, O. (2020) Current Issues of Public Activity in the System of Public Governance. Public management. Kyiv : Interregional Academy of Personnel Management. № 5(25). C. 159-168

The essence of the rule of law and civil society is characterized. The existing problems of interaction of non-governmental public organizations (NGOs) with state authorities and local self-government bodies have been identified. It is emphasized that the information regarding the number of citizens involved in public organizations and their clients is not true. The existing positive changes in the government's policy on establishing a constructive dialogue with non-governmental organizations were confirmed and the

existence of certain negative trends was emphasized. Based on the results of opinion polls, Ukrainians' confidence in the public sector has grown and their activity has remained consistently low. The results of the survey on the availability of information about the activities of NGOs among students who testify to the existence of problems in this area are characterized, as the respondents do not distinguish public organizations from other associations and organizations and structures of public administration.

Мультиаспектність процесів взаємодії влади й громадянського суспільства в умовах трансформаційних змін. Multidimensionality of the processes of interaction between government and civil society in the conditions of transformational changes. Mulyaspektnist protsesiv vzaïemodii vlady y hromadianskoho suspilstva v umovakh transformatsiinykh zmin.

– 2020

Mykhailovska, O. (2020) Multidimensionality of the processes of interaction between government and civil society in the conditions of transformational changes. Scientific perspectives. Series: public administration. № 4(4). С. 66-74

A comprehensive study is conducted in the article on the multifaceted processes of interaction between government and civil society in conditions of democratic change in Ukraine. Determinants of development support based on the formation of public-partnership interaction in the system of "government-public" are characterized. The structural components of civil society are characterized. The basic principles on which the cooperation of public authorities and civil society should be based are studied and the need to use the principles of interaction in this process is emphasized. There are highlighted priority actions in the direction of ensuring efficiency in the system of interaction "government-public": making efforts to establish Ukraine as a state governed by the rule of law; multilateral assistance to the development of civil society by the authorities; motivating citizens to participate in public administration processes.

Публічно-управлінська діяльність за умов демократичних змін. Public management in the context of democratic change. Publichno-upravlinska diïalnist za umov demokratychnykh zmin.

– 2020

Mykhailovska, O. (2020) Public management in the context of democratic change. Public management and customs administration. № 4(27). С. 5-9.

It is noted that the management in the modern science is considered as a structure and as a process, and the problem of public management belongs to the category of interdisciplinary scientific problems and includes not only philosophical aspects, but social, economic and so on. The essence of successfully tested models of public management, such as: "New Public Management", "Governance", "Good Governance" is given. It is established that public management factors of democratization of society should not be limited to the creation of formal institutions and certain signs of democracy. The essence and differences of definitions "Activity", "Management", "Public Management" are characterized. The main approaches to the prospects for the development of public management are presented. The author's approach to the formation of levels of formation of modern concepts of public management is presented, according to which "Public Management" is proposed to be considered as the foundation of the further democratic development.

Сучасні інструменти взаємодії в системі публічного управління. Modern tools of interaction in the system of public management. Suchasni instrumenty vzaïemodii v systemi publichnoho upravlinnia.

– 2020

Mykhailovska, O. (2020) Modern tools of interaction in the system of public management. State building. № 2.

It is emphasized that the definition of tasks and the choice of appropriate mechanisms of public management is specified by the situation in time and space of certain actions (interaction of public authorities with each other, with local governments, civil society organizations, citizens, etc.). The essence and differences of definitions "Activity", "Management", "Public Management" are characterized. The main approaches to the prospects for the development of public management are presented. The author's approach to the formation of levels of formation of modern concepts of public management is presented, according to which "Public Management" is proposed to be considered as the foundation of the democratic development.

Формування взаємодії в системі публічного управління на засадах партнерства. Formation of interaction in the system of public management on the basis of partnership. Formuvannia vzaïemodii v systemi publichnoho upravlinnia na zasadakh partnerstva.

– 2020

Mykhailovska, O. (2020) Formation of interaction in the system of public management on the basis of partnership. Scientific perspectives. Series: public administration. № 6(6). С. 169-174.

A comprehensive study of the formation of effective interaction between the subjects of public management (public authorities, local governments, civil society institutions) on the basis of partnership is conducted in the article. The set of basic concepts that are analyzed, generalizing the content of public-partnership interaction (partnership, interaction, integration, cooperation) is generalized. It is emphasized that the presence of subject-subject relations in the process of public-partnership interaction is a necessary condition for the functioning of a democratic state, the status of which Ukraine claims. The scheme of coordination of interests in the system of public-partnership interaction on the basis of partnership is offered, which provides formation of a portfolio of mutual relations and conditions for accumulation and use of potential of public-partnership interaction. The main conditions for the development of partnership in the system of public management are highlighted.

Current issues of communication interaction between government and public discussion during the spread of coronavirus infection 2019-nCoV

– 2020

Safonov Yu. M., Ladonko L. S., **Mykhailovska O. V.**, Mykhailovska A. I., Zapata-Buide A. Current issues of communication interaction between government and public discussion during the spread of coronavirus infection 2019-nCoV. *Global Academics*. 2020. Vol. 3(9). Pp. 4-13.

The article examines current issues of improving communication between public authorities and the public during the spread of coronavirus infection 2019-nCoV. Communications in public administration and the main elements of the communication process are described. The concepts of "communication" and "informing" are distinguished. Some practical tools for informing the population about COVID-19 in Ukraine are described. The role of crisis communications during the pandemic has been studied. The main advantages and disadvantages of the process of the formation of communication interaction between public authorities and the public are given. Ways to reduce resistance to change and improve feedback in the communication system are suggested.

Актуальні проблеми розвитку електронного урядування в Україні. Current issues of e-government development in Ukraine. Aktualni problemy rozvytku elektronnoho uriaduvannia v Ukraini.

– 2021

Mykhailovska, O. Mameeva, O. Zhovtok, V. (2021) Current issues of e-government development in Ukraine. *Scientific perspectives. Series: public administration*. № 5(11). С. 145-153

Practical experience on the main problems of e-government development in some countries of the European Union is summarized in the article. The current experience of Estonia as a leader in Europe in the level of development of the "digital state" is described in detail. Ukraine's position on the E-Government Development Index, which is part of three important dimensions of e-government (online services; telecommunication connectivity; human potential) is demonstrated. The process of creating and financing the "Action" project and the current capabilities of this application are analyzed. The key benefits of digitizing Estonia's public administration processes have been identified. Some aspects of the Estonian experience that are used in Ukraine today are revealed. The essence of the national digital case and it is established that our country has significant problems on the way to the implementation of a quality e-government system and the digitalization process in a broad sense, in particular in terms of infrastructure is described. The problem with the protection of personal data, which slows down the development of the "State in a smartphone" in Ukraine is analyzed. Ways to solve the problematic issues of improving the development of e-government on the example of Estonia are identified.

Foresight as a tool for managing the socio-economic development of mining regions (Web of Conferences)

– 2021

At the present stage of development in the conditions of constant changes, the socio-economic development of mining areas is an extremely important issue for managers who make decisions, as the effectiveness of management tools depends on the further trajectory. In this aspect, mining regions need the introduction of modern management tools, taking into account the specifics of their functioning. However, the process of implementing such tools in practice can be a daunting task for the public management system. The article aims to explain the concept of using foresight technology in the management of socio-economic development of mining regions as a modern tool and to identify the main directions of its practical use. Based on the in-depth review of the scientific literature, a conceptual framework for improving the management of socio-economic development of mining regions in Ukraine is presented. It includes the gradual development of foresight-center of mining regions and foresight-network, which will improve public management of socio-economic development of mining regions.

Current issues of public finance management in Ukraine. Marhasova V., Ruzhytskyi I., Tkalenko N., Shestakovska T., Mykhailovska O.

– 2021

A study on the current state of economic development of Ukraine is carried and the public financial management system is analyzed. The dynamics of the ratio of revenues and expenditures of the State and local budgets is shown and the national and subnational levels in the financing of public expenditures are described. The sequence of achieving a new level of welfare of the population is presented and the ways of state influence on local economic development are outlined. The content of the state's activity on financial resources management and public importance of finances is given. Particular attention is paid to the financial capacity of UTC and the existing positive developments within the decentralization reform in Ukraine. The division of budget expenditures by functional classification between the national and subnational levels is presented and the decline of financial independence of subnational budgets is witnessed. An assessment of the level of confidence in financial asset management services of territorial communities based on the calculation of the relevant index is made, and the relationship between the selected indicators (the monetary expenditures of the population; deposits of individuals in investment funds; population savings; volume of capital investments; volume of investments in Ukraine; assets of investment funds) and the level of public confidence in the management of UTC financial assets is researched.

Financial and Credit Activity: Problems of Theory and Practice. 5(40). 135-144 [Web of Science].

ECOLOGICAL BALANCE OF TERRITORIAL COMMUNITY DEVELOPMENT IN UKRAINE. Mykhailovska O., Tatarchuk M.

– 2021

The key guidelines and ecological balance of community development in Ukraine are studied. It has been shown that social progress depends on establishing a balance between the goals of economic and social development and ensuring environmental security. It is established that local governments pay more attention to social and economic issues, without promoting environmental awareness among the population. The existing positive practices for promoting sustainable development in general and environmental in particular at the level of territorial communities are characterized. It has been confirmed that local communities are better able to manage natural resources than the state or the private sector. Guidelines on ecological balance of development of territorial communities are given. The effectiveness of the tool of strategic environmental assessment is investigated. Emphasis is placed on the need to form a proper environmental awareness of the population of territorial communities. Data on human impact on the environment are presented. It is emphasized that an effective communication process is able to support the social mobilization of the population of territorial communities in the direction of eco-awareness and ecological balance of the community itself.

No. 2 (2021): Dnipro Scientific Journal of Public Administration, Psychology, Law

PROGRESSIVE MANAGEMENT TECHNOLOGIES IN THE PUBLIC SPHERE. Mykhailovska O., Starchenko G., Duka A.

– 2021

It is determined that the main tools of project management and change management have not been widely used in practice at various levels of public administration. The connection between the management technologies under study and the directions of their use in public administration activities is highlighted. It is emphasized that constant changes create the problem of making effective management decisions, which leads to the creation of a closed cycle of a continuous process of change management. The key components of ensuring successful management with the implementation of changes are presented. It is proved that project management focuses on tasks to achieve project requirements, change management in the assessment of people affected by the change.

Expert: Paradigm of Law and Public Administration, (3(15), 198-204.

THEORETICAL BASIS OF FINANCIAL SECURITY STRATEGY DEVELOPMENT OF THE FIELD OF HEALTH PROTECTION. Filipova N., Mykhailovska O.

– 2022

It was determined that the main problems are the limited funds of the state budget, the lack of diversification of other sources, the lack of an adequate modern health insurance system that would reduce the burden on the budget. The health care development strategy is defined as a component of the national economic strategy, the goals and objectives of which form the financial policy of the state (in particular, the health care policy. It was established that the choice and structure of the financial support model determine the effectiveness of its functioning. Factors affecting the effectiveness of the management of financial support in the health care sector are considered. The following factors are considered during the formation of state policy in the field of health care: development of a justified

concept, determination of the main directions of resource use, determination of the list of actions to implement the goal, consideration of the consequences of military actions. It was determined that the principle "money follows the patient" does not work, which led to the loss of some opportunities to respond to changes by medical institutions.

Problems of modern transformations. Series: Economics and Management. 4

[Public policy settlement of social conflicts in the context of national security. Shestakovska, T., Mykhailovska, O., Buk, M., Tabachuk, A., & Tubolets, I. \[Web of Science\].](#)

– 2022

Using an analytical methodology, the article examines the connection between social conflicts and national security. The discursive space of the problems of social conflict has been systematized and the reasons that influence the dynamics and duration of social conflict have been determined. Complex systems of social conflict prevention are presented and a model of influence of social conflicts on the national security system of the state is developed. The driving forces of social conflicts and national security indicators are also grouped together. The sequence of conceptualization of the results of the institutionalization of the public management of social conflicts has been announced. The methodology and levels of assessment of the willingness of the authorities of public management of social conflicts for interaction are indicated. It is concluded that, since there is currently no single criterion for assessing the impact of the interaction of public management institutions on the prevention of social conflicts in the context of national security, the study of the capacity for such interaction should be carried out considering conditions of complexity, systemic and convergence.

Cuestiones Políticas, 40(72), 395-409

[The latest tools of public administration in the process of solving socioenvironmental problems at the level of local government. Rudenko, O., Mykhailovska, O., Koziura, I., Kolosovska, I., Kononenko I. \[Web of Science\].](#)

– 2022

Among the key tasks of economic security, there are the problems of environmental security, protection of the natural environment, reproduction and rational use of natural resources. It is objectively necessary to form a system of knowledge about the sources of environmental safety in the implementation of various activities that pose an increased danger to the population and its environment. Substantiation of the concept of nature management, socially oriented to man, as a strategy and mechanism for adaptation and rehabilitation of extreme living conditions should be considered from the standpoint of minimizing the negative impact on natural objects. It is necessary to identify and scientifically explain the strengths and weaknesses of environmental legislation, show its general and special features, to give the characteristic of a condition of scientific thought concerning prospects of development of the named legislation, develop recommendations for the use of environmental regulation and public administration.

Ad Alta : journal of interdisciplinary research. 12(1), XXVII. PP. 181-187.

DRIVING LICENCE

Driving Licence: B