

## PERSONAL INFORMATION

## Lyudmyla Remnova



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Sex Female | Date of birth 13/10/1962 | Nationality Ukrainian

## WORK EXPERIENCE

September 2026 till now

## Professor of the Department of Management and Administration

Chernihiv National University of Technology , Shevchenko street 95, Chernihiv 14035, Ukraine

## Main responsibilities:

- teaching Communication Management, Crisis Management, Training course in Leadership and Teambuilding, Employee Branding Management
- conducting lectures, workshops, practical classes, demonstrations and other appropriate learning activities as required
- providing strong leadership in teaching and learning in mentioned disciplines, modelling teamwork and flexibility to ensure pedagogical innovations of the department and University
- taking part in curriculum, resource, program and subject design, directing student's and postgraduate students research work
- head of the School for Young Lecturers and Pedagogical Skills Development

September 2019 - August 2026

## Head of the Department of Personnel Management and Labour Economics

Chernihiv National University of Technology , Shevchenko street 95, Chernihiv 14035, Ukraine

## Main responsibilities:

- general management of the Department
- teaching Financial Management, Investment Management, Investment Analysis, Investments, Communication Management, Crisis Management, Training course in Leadership and Teambuilding
- conducting lectures, workshops, practical classes, demonstrations and other appropriate learning activities as required
- providing strong leadership in teaching and learning in mentioned disciplines, modelling teamwork and flexibility to ensure pedagogical innovations of the department and University
- taking part in curriculum, resource, program and subject design, directing student's and aspirant's research work

September 2014 - August 2019

## Dean of the Faculty of Finance and Economics, Professor, Finance, Banking and Insurance Department

Chernihiv National University of Technology , Shevchenko street 95, Chernihiv 14035, Ukraine

## Main responsibilities:

- general management of the Faculty

- responsibility for the Finance, Banking and Insurance academic programs
- responsibility for the Finance, Banking and Insurance students
- establishment and development of Faculty's cooperation with business, local authorities and international partners
- member of the Specialized Academic Council K79.051.04 for defending PhD theses in Chernihiv National University of Technology
- teaching Investment Management, Investments, Investment Project Financing, directing student's and aspirant's research work
- conducting workshops and training in entrepreneurship education, financial literacy and creativity development for business

November 1999 -  
August 2014

Dean of the Finance and Economics Faculty, Associate Professor, Banking Department

Chernihiv State Institute of Economics and Management, Striletska street 1, Chernihiv 14033

*Main responsibilities: mentioned above*

June 1995 –November  
1999

Lecturer, Associate Professor, Finance Department

Chernihiv State Institute of Economics and Management, Striletska street 1, Chernihiv 14033

*Main responsibilities:*

- teaching Investments, Banking operations, Financial Management, Investment Analysis
- conducting lectures, workshops, practical classes, demonstrations and other appropriate learning activities as required
- providing strong leadership in teaching and learning in mentioned disciplines, modelling teamwork and flexibility to ensure pedagogical innovations of the Faculty and Institute
- taking part in curriculum, resource, program and subject design, directing student's and aspirant's research work

April 1995 - May 1995

Chief Specialist, Currency Department

Commercial Bank "Chernihiv-bank", Seryozhnikova street 6, Chernihiv 14000

*Main responsibilities:*

- responsible for trade currency operations in "Chernihivbank"
- preparation of documents for currency exchange-trade

October 1994 - April 1995

Head of Currency Department

Commercial Bank "Strizhen", Prospect Peremogy 21, Chernihiv 14017

*Main responsibilities:*

- preparation of all documents for receiving currency operation license in bank "Strizhen"
- supervision of Currency Department at the stage of its foundation

January 1992 - October  
1994

Lecturer, Associate Professor, Department of Economics and Organization of Agricultural Products and Raw Materials Procurements

Poltava Co-operative Institute, Kovalya street 3-a, Poltava, 36000

*Main responsibilities:*

- teaching Economics of Procurements of Agricultural Products and Raw Materials, Organization of Procurements of Agricultural Products and Raw Materials, Scientific Labour Organization
- conducting lectures, workshops, practical classes, demonstrations and other appropriate learning activities as required
- supervision of the research work on developing Poltava Co-operative Institute's mission and strategy under market conditions
- providing strong leadership in teaching and learning in mentioned disciplines, modelling teamwork and flexibility to ensure pedagogical innovations of the Faculty and Institute

- taking part in curriculum, resource, program and subject design, directing student's research work
- collaborative work with Ukraine Fulbright Grantee 1993-4 U.S. professor Warren T. Grinnan in team-teaching of "International Tourism Management"
- participation at International CHRIE Conference in Vienna concerning problems of teaching hospitality in Eastern Europe

August 1984- November 1988

Teacher Assistant, Department of Economics and Organization of Agricultural Products and Raw Materials Procurements

Poltava Co-operative Institute, Kovalya street 3-a , Poltava, 36000

*Main responsibilities:*

- teaching Economy of Procurements of Agricultural Products and Raw Materials, Organization of Procurements of Agricultural Products and Raw Materials, Scientific Labour Organization, Material-technical Base of Consumer Cooperatives
- conducting practical classes, demonstrations and other appropriate learning activities as required
- supervision of the research work on developing Poltava Co-operative Institute's mission and strategy under market conditions
- providing strong leadership in teaching and learning in mentioned disciplines, modelling teamwork and flexibility to ensure pedagogical innovations of the Faculty and Institute
- taking part in curriculum, resource, program and subject design, directing student's research work

## EDUCATION AND TRAINING

|           |                                                                                                                                                                                                                         |                                                     |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| 1988-1991 | Post graduate School<br>Field of research: Economy, Organization of Governance and Planning of National Economy<br>Moscow Co-operative Institute, Vera Voloshyna street 14,<br>Mytishchi, Moscow region, 141014, Russia | PhD in Economics<br>in 1991                         |
| 1980-1984 | Specialist, Education in Economics and Organization of Agricultural Products and Raw Materials Procurements<br>Poltava Co-operative Institute, Kovalya street 3-a , Poltava,<br>36000, Ukraine                          | Diploma of<br>Specialist<br>In Economics in<br>1984 |

## PERSONAL SKILLS

Mother tongue(s)

Ukrainian

Other language(s)

English  
(British Council,  
Aptis – Listening Reading  
Speaking and Writing  
Package (02/12/2016))

| UNDERSTANDING        |                      | SPEAKING              |                       | WRITING               |
|----------------------|----------------------|-----------------------|-----------------------|-----------------------|
| Listening            | Reading              | Spoken interaction    | Spoken production     |                       |
| (C1) Proficient user | (C1) Proficient user | (B2) Independent user | (B2) Independent user | (B2) Independent user |
| Overall CERF Grade C |                      |                       |                       |                       |

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

Communication skills

Organisational / managerial skills

Work plan related skills

Computer skills

- Good oral, written and non-verbal communication skills gained through my experience as a university teacher, facilitator, researcher and dean
- Good interaction competencies gained through my professional development training
- Good perception skills, empathy
- Leadership (currently responsible for the team of the Faculty of Finance and Economics)
- Human skills (good ability to work with, understand, motivate and empower people)
- Conceptual skills (strategic planning, negotiation strategy of the Faculty, synthesis and analysis)
- Considerable experience in the development and conducting of training courses Economic and Business academic programs
- Good interaction competencies for the professional ties establishment
- Commitment to Life Long Living values
- good command of Microsoft Office™ tools (Word™, Excel™ and Power Point™, Picture Manager™)
- basic knowledge of graphic design application (Photoshop™)

## Publications

## More than 80 publications (in Ukrainian and English), among them:

1. Remnova L. Transformation of Business Communication Management in the Context of Artificial Intelligence Development. Problems and Prospects of Economics and Management. 2026. No. 2(46). Pp. 74–83. [https://doi.org/10.25140/2411-5215-2026-2\(46\)-74-83](https://doi.org/10.25140/2411-5215-2026-2(46)-74-83).
2. Remnova L., Starosek V. Strategic Aspects of Personnel Training and Development Management in the Context of Digital Transformation. Scientific Bulletin of Polissia. 2026. No. 1(32). Pp. 108–118. [https://doi.org/10.25140/2410-9576-2026-1\(32\)-108-118](https://doi.org/10.25140/2410-9576-2026-1(32)-108-118).
3. Remnova L., Kholodnytska A. Developing Human Capital through the Formation of a Comprehensive Tutoring and Mentoring System in Higher Education Institutions. Problems and Prospects of Economics and Management. 2026. No. 1(45). Pp. 28–37.
4. Remnova L., Khmelevskiy S. Digitalization of Personnel Management Processes as the Current Trend of Innovative HR Technologies Development. Problems and Prospects of Economics and Management. 2023. No. 4(36). Pp. 35–48.
5. Remnova L., Symonov O., Khmelevskiy S. Personnel Adaptation as a Challenge of the Labor Market in Wartime. Scientific Bulletin of Polissia. 2023. No. 2(27). Pp. 50–67.
6. Remnova L., Zabashtanska T. Digital Etiquette in Modern Business Communication and Personnel Management. Problems and Prospects of Economics and Management. 2022. No. 2(30). Pp. 32–43.
7. Zabashtanska T., Remnova L., Murai A. Features of the Application of Marketing Tools in the Sphere of Entertainment Services at the Initial Stages of Project Implementation under the Conditions of Digitalization. Problems and Prospects of Economics and Management. 2022. No. 3(31). Pp. 48–57.
8. Lavrov R., Remnova L., Sadchykova I., Mazur H., Tymoshenko M., Kozlovskiy V., Kozlovskiy S. Investments in the Sustainable Development of the Potato Sector in Ukraine Based on the Optimal Balance of Production and Consumption. WSEAS Transactions on Business and Economics. 2022. Vol. 19. Pp. 186–196. <https://wseas.com/journals/bae/2022/a365107-1547.pdf> (Scopus).
9. Rohovyi A., Remnova L. Conceptual Principles of Strategic Healthcare Management. Scientific Bulletin of Polissia. 2022. No. 2(25). Pp. 20–32.
10. Iurchenko M., Remnova L., Gonta O. (2019). Analysis of the intensity of trading on the Ukrainian stock market. 6th International Conference on Strategies, Models and Technologies of Economic Systems Management. (SMTESM 2019). Atlantis Press. *Advances in Economics, Business and Management Research*, volume 95. Available at: [https://www.researchgate.net/publication/336137762\\_Analysis\\_of\\_the\\_intensity\\_of\\_trading\\_on\\_the\\_Ukrainian\\_stock\\_market](https://www.researchgate.net/publication/336137762_Analysis_of_the_intensity_of_trading_on_the_Ukrainian_stock_market).
11. Remnyova L. (2019) Using Social Entrepreneurship Potential for Creative Economy Development. *Economic and Law Paradigm of Modern Society*. - №1. - P. 22-29.
12. Palaščáková D., Remnova L., Shtyrkhun Kh. (2018). Upgrading Opportunities of Value Chains in Organic Market Development. Proceedings of Central European Conference in Finance and Economics (CEFE2018). Herľany, Slovak Republic, P. 397-407.
13. Remnyova L. (2018). Formation of an Innovative Ecosystem of the Region on the Basis of Balanced Development. Ukraine 2030: Consolidation of Thinking - Consolidation of Actions. – Kyiv, Publishing house "SPD V. Pavlenko", p. 103 -106.
14. Remnova L., Shtyrkhun Kh. (2018). Interactive Technologies in the Implementation of a Competent Approach to Student-centered Learning. Competitiveness of Higher Education of Ukraine in the Conditions of Information Society. Scientific project «Integrated model of competitive higher education in Ukraine by the concept Quadruple Heli». – Chernihiv, CNUT, Ukraine, P.634-637.
15. Remnova L., Lavrov R. (2017). Conceptualization of Modern Trends in the Formation of the Digital Economy in the Context of Determining the Impact on the Development of Financial Relations in Ukraine. Actual Problems of Formation and Development of Information Economy in Ukraine: collective monograph. - Chernihiv: CNUT, P. 78-99.
16. Shkarlet S., Remnova L., Shtyrkhun Kh. (2017). Investment Management. Text book. /issued in English within Project "English for Universities". – Chernihiv, CNUT, 200 p.
17. Kartseva V., Remnova L. (2017). Conceptual Bases of Financial Controlling in Ukrainian System of Consumer Cooperatives in the Context of the Inclusive Development Paradigm. Scientific Bulletin of Polissia, Chernihiv, CNUT, № 3 (11), Part 1, P. 113-118.
18. Remnova L., Honta O., Kyrlyuk Yu. (2016). Contemporary Vectors of Modern Business Education in the Context of European Experience. Reviewed Proceedings of the project TEMPUS number 544202-TEMPUS-1-2013-1-AT-TEMPUS-JPHES "Developing Intra- and Entrepreneurial Competences through Entrepreneurship Education and Start-up Consultancy" (BUSEEG-RU-UA). Austria, Vienna: MANZ Verlag, P. 241-250.
19. Remnova L., Nikolaenko Yu. (2015). Conceptualization of Paradigm's Shifts in the System of Financial Management under the Influence of Global Megatrends in Economic Development // Scientific Bulletin of Polissia. – Chernihiv, CNUT, -#2, P. 139-147.
20. Kovalenko L., Remnova L. (2008). Financial Management. Text-book. 3rd edition. - - Kyiv., Znannya., 2008.- 485 P.

## Projects

1. Erasmus+ KA2 PROMENT project "Promoting professional education and students engagement through comprehensive mentoring and tutoring system at HEIs" № 101082696 — PROMENT — ERASMUS-EDU-2022-CBHE (2023-2026) – institutional coordinator from Chernihiv Polytechnic National University
2. "Bologna Hub Peer Support" project, implemented by Chernihiv Polytechnic National University in partnership with the German Academic Exchange Service (DAAD) and the Ministry of Education and Science of Ukraine, with financial support from Erasmus+ (November 2021 – May 2022).
3. "I Am Media" project in the Chernihiv Region, implemented in cooperation with the Human Rights Foundation NGO and the University of Tartu (Estonia), with financial support from the Ministry of Foreign Affairs of the Republic of Estonia (September 2021 – September 2022).
4. "Together We Can" project in the Chernihiv Region, implemented with the support of the Human Rights Foundation NGO, Cultures Interactive (Germany), and the Anti-Discrimination Education Society (Poland), with financial support from the Federal Foreign Office of Germany (July–December 2020).
5. "English for Universities" (British Council in Ukraine, 2018).
6. Tempus Project BUSEEG-RU-UA "Berufliche und unternehmerische Selbständigkeit durch Entrepreneurship-Erziehung und Gründungsberatung" (2013-2016), coordinator – Vienna University of Economics and Business, Austria.

## Seminars and Professional Development Training

- Spring School at Batumi Shota Rustaveli State University (Georgia) within the framework of the Erasmus+ KA2 PROMENT project "Promoting Professional Education and Students' Engagement through Comprehensive Mentoring and Tutoring System at HEIs", 15–18 April 2024.
- Steering Committee Meeting at Georgian Technical University (Georgia) within the framework of the Erasmus+ KA2 PROMENT project "Promoting Professional Education and Students' Engagement through Comprehensive Mentoring and Tutoring System at HEIs", 15–18 April 2024.
- Study visit to the University of Aveiro (Portugal) within the framework of the Erasmus+ KA2 PROMENT project "Promoting Professional Education and Students' Engagement through Comprehensive Mentoring and Tutoring System at HEIs", 1 ECTS credit, 11–21 November 2023.
- Staff Mobility within K1 Erasmus+ program in the University of Maribor (Slovenia), 13–18 May, 2019.
- 120 Academic Hours Scientific Internship, Fil.Dr.Jan-u. Sandal Institute (Norway), 14–26 February, 2019.
- 36-hour Critical Thinking and Problem Solving Campus course within "Developing Competence Based Teaching and Learning" (Kyiv, NAUKMA, British Council, Pearson), 20–23 March, 2019.
- Meet-Up "Technologies of Creative Thinking", Kyiv, Ukraine, 8 December, 2018.
- 36-hour Creative Campus course within "Developing Competence Based Teaching and Learning" (Kyiv, NAUKMA, British Council, Pearson), 16–19 October, 2018.
- The Active Citizens Festival (British Council), Kherson, Ukraine, 13–16 September, 2018.
- The Active Citizens National Facilitator Development Workshop (British Council), Yaremche, Ukraine, 5–9 August, 2018.
- 35-hour course "Academic Teaching Excellence – English as the Medium of Instruction" delivered by the British Council in Ukraine in the framework of the English for Universities project, February, 9–13, 2017
- Social Entrepreneur School IBS Fil.Dr.Jan-u. Sandal Institute (Norway), Diploma, CNUT, Chernihiv, December 16, 2016
- British Council Active Citizens Local Training 2016/17 in Chernihiv, Ukraine, July, 26–28, 2016
- Qualification seminar and coordinative meeting within the project TEMPUS BUSEEG-RU-UA "Developing Intra- and Entrepreneurial Competences through Entrepreneurial Education and Start-up Consultancy" (Austria, Vienna University of Economics and Business, December, 1–6, 2014 and May, 11–16, 2015.
- HESP third summer school "The Economic of the Firm" (EERC, NAUKMA, Kyiv, July, 2007)
- HESP second summer school "The Economic of the Firm" (EERC, NAUKMA, Kyiv, July, 2006)
- HESP first summer school "The Economic of the Firm" (EERC, NAUKMA, Kyiv, July, 2005)
- IATP Winter School "Distance Learning Tutor" (Distance Learning Laboratory, Kharkiv Polytechnic Institute, January–February 2002)
- Freedom Support Act Fellowship in Contemporary Issues sponsored by United States Informational Agency (USIA) and administrated by International Research and Exchange Board (IREX), University of Wisconsin, Madison, Wisconsin, USA, August–November, 1999.

## Memberships

- Associate Member of the Ukrainian Association for Management Development and Business Education (UAMDBE) since 2023 till now. Certificate No. 1296, 7 June 2023.
- Member of the Working group for the preparation of proposals to the project of the Sustainable Development Strategy of the Chernihiv region for the period up to 2027
- Member of the Thesis Committee in Economics of Chernihiv National University of Technology (until May, 2016)
- Member of the NGO "Chernihiv European"
- Member of the US National Cooperative Business Association (NCBA) and the US Association of Co-operative Educators (ACE) - 1999–2000
- Member of the EROCHRIE (The European Council on Hotel, Restaurant & Institutional Education) – 1994–1995